Samaj Shikshan Mandal's

AMRUTESHWAR ARTS, COMMERCE & SCIENCE COLLEGE,

A/P Vinzar, Tal- Velha, Dist- Pune 412213

Affiliated To University of Pune [ID. No. PU/PN/Arts 121/(1997)]



Annual Quality Assurance Report

(2012-13)

Submitted to

National Assessment and Accreditation Council (NAAC),

Bangalore – 560010 India

Part - A

I. Details of the Institution

1.1 Name of the Institution	Samaj Shikshan Mandal's
	Amruteshwar Arts, Commmerce & Science College, At/post
	Vinzar, Tal. Velha, Dist. Pune.
1.2 Address Line 1	At/post Vinzar,
Address Line 2	Tal. Velha, Dist. Pune
City/Town	Velha
State	Maharashtra
Pin Code	412213.
Institution e-mail address	aac.vinzar@yahoo.com
Contact Nos.	02130 232323
Name of the Head of the Institu	Dr.Sanjeev Sampatrao Late.
Tel. No. with STD Code:	02130 232323
Mobile:	9421057654 , 9822042806

Prof. Dr. Balasaheb Kendale

Name of the IQAC Co-ordinator:

Mobile: 9403135343,

IQAC e-mail address:

Aac.vinzar@yahoo.com

1.3 NAAC Track ID

MHCOGN10750

9673098913

1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bot of your institution's Accreditation Certificate)

NAAC/AS/KVR/AA-Pune/2003/21259 Date10.12.2003

1.5 Website address:

www.amruteshwar.org

www.amruteshwar.org/AQAR2012

Web-link of the AQAR:

QAR: <u>-13.doc</u>

For ex. http://www.ladykeanecollege.edu.in/AQAR2012-13.doc

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditatio n	Validity Period
1	1st Cycle	C+		2005	2005-2010
2	2 nd Cycle	0	0	0	0
3	3 rd Cycle	0	0	0	0
4	4 th Cycle	0	0	0	0

1.7 Date of Establishment of IQAC: DD/MM/YYYY

05/06/2004

1.8 AQAR for the year (for example 2010-11)	2012-2013
1.9 Details of the previous year's AQAR submit Accreditation by NAAC ((for example AQAR 20	
i. AQAR 2004-2005	(16/04/2005)
	(20/06/2006)
iii. AQAR 2006-2007	(29/01/2008)
iv. AQAR 2007-2008	(14/08/2008)
v. AQAR 2008-2009	
vi. AQAR 2009-2010	
vii. AQAR 2010-2011	((0 = (0 0 4 4)
viii. AQAR 2011-2012	(/05/2014)
1.10 Institutional Status	
University State √	Central Deemed ate
Affiliated College Yes $\sqrt{}$	No
Constituent College Yes	No/
Autonomous college of UGC Yes	No/
Regulatory Agency approved Institution	Yes No V
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education $\sqrt{}$	Men Women
Urban	Rural \(\) Tribal
Financial Status Grant-in-aid $\sqrt{}$	$\mathbf{UGC}\ \mathbf{2(f)} \mathbf{UGC}\ \mathbf{12B} $
Grant-in-aid + Self Fina	ancing Totally Self-financin
1.11 Type of Faculty/Programme	
$\sqrt{}$	

Arts Scienc Commer	cce \[\sqrt{Law} \]	PEI (Phys Ed	u)
TEI (Edu) El neering	g H_t	n Science	Magement
Others (Specify)			
1.12 Name of the Affiliating University (for the C		ity of Pune, Pune-4	11007
1.13 Special status conferred by Central/ State G	Government UGC	C/CSIR/DST/DBT/	ICMR etc
Autonomy by State/Central Govt. / Universi	ty Nil		
University with Potential for Excellence	Nil	UGC-CPE	Nil
DST Star Scheme	Nil	UGC-CE	Nil
UGC-Special Assistance Programme	Nil	DST-I	Nil
UGC-Innovative PG programmes	Nil	Any other (Specify) Nil
UGC-COP Programmes	Nil		
2. IQAC Composition and Activit	<u>ies</u>		
2.1 No. of Teachers	13		
2.2 No. of Administrative/Technical staff	06		
2.3 No. of students	274		
2.4 No. of Management representatives	11		

2.5 No. of Alumni	135
2. 6 No. of any other stakeholder and community representatives	0
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	0
2.9 Total No. of members	07
2.10 No. of IQAC meetings held	03
2.11 No. of meetings with various stakeholders:	No. 07 Faculty 13
Non-Teaching Staff 06 Alumni	135 Others 11
2.12 Has IQAC received any funding from UGC If yes, mention the amount	during the year?Yes No \[
2.13 Seminars and Conferences (only quality relative	ated)
(i) No. of Seminars/Conferences/ Workshop	os/Symposia organized by the IQAC
Total Nos. 0 International 0	National 0 State 0 Institution Level 0
(ii) Themes 2.14 Significant Activities and contributions made	by IQAC
	ouraged to arrange one state level seminar on Maharashtra uraged to free download to audio-video clips for making

Plan of Action

At the beginning of the plan was envisaged to orient student for their better career options and better learning through Principals address. Appointment of new teaching faculties for commerce faculty was planned. Program of better use of college computer center for student and teacher was planned. Provision of providing teacher manual and diaries to the teacher was chalked out. It was contemplated to implement maximum ICT techniques in teaching. The ways and means were envisaged to enrich the library. Special focus and emphasis was laid down on the research activates. **Every member of faculty motivated for** the research activities. It was also encouraged to teaching staff to enhance their personal library in order to provide quality teaching material to students. Along with teaching students were encouraged to use internet and browsing for better knowledge.

Achievements

Principal Dr. Sanjeev Late delivered his address to students to motivate them for better studies and career options. Competitive examination center of college arranged lectures of Prof.Dr. **Balasaheb Kendale for better career** options to the student. College received books from the Sidhivianyak trust for book bank facility. Some handsome donations in the forms books also received to college from generous donors. College teachers used projectors, educational CDs, DVDs, journals internet sources in their teachings. Teachers also used their personal collections of books and journals to provide study materials to the students. Question banks were provided to the students for respective subjects. Some of the teachers were pursuing their minor research projects funded by University Grants **Commission. Many teachers** participated in various seminars and symposium. Many teachers published their research in international journals. One of the faculty published book for

National open school. The same teacher published one international book through Lambet international publishing house. Four teachers submitted proposals for minor research project to BCUD pune and same were sanctioned. Intensive ICT techniques were applied in teaching subjects like e-commerce and geography.

Criterion – I (Year 2012-13)

1. Curricular Aspects

1.1 Details about Academic Programmes

1.1 Details about A	caucinic i 10gi	ammes	,	
Level of the Programme	Number of existing Programme s	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	-	-	-	-
UG	2	-	-	-
PG Diploma	-	-	-	
Advanced	-	-	-	-
Diploma				
Diploma	-	-	-	-
Certificate	-	-	-	-
Others	-	-	-	-
Total	2	-	-	-
Interdisciplinar	-	-	-	-
y				
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	-
Trimester	-
Annual	02

1.3 Feedback from stakeholders* Alumn V Parents V Employers Students V
Mode of feedback :Online Manual $$ Co-operating schools (for PEI)
*Please provide an analysis of the feedback in the Annexure
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.
No revision or update of regulation or syllabi
1.5 Any new Department/Centre introduced during the year. If yes, give details.
No

Criterion – II (Year 2012-13)

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
18	12	0	01	05

2.2 No. of permanent faculty with Ph.D.

03

2.3 No. of Faculty PositionsRecruited (R) and Vacant(V) during the year

Asst. Profe		Assoc Profes		Profe s	essor	Othe	rs	Tota	l
S									
R	V	R	V	R	V	R	V	R	V
12	0	0	0	1	0	5	0	13	05

2.4 No. of Guest and Visiting faculty and Temporary faculty

0 0 0

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	2	06	13
Presented	2	0	13
Resource	0	0	0
Persons	U	U	U

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college continuously tries to improve the teaching and learning strategies. College follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners. Students are encouraged for participation in the classroom discussions, to respond to various questions, queries, difficulties etc. Special attention is paid towards slow learners for their overall development.

2.7 Total No. of actual teaching days during this academic year

2.8	Examination/ Evaluation Reforms initiated by	
	the Institution (for example: Open Book Examination, Bar Coding,	Nil
	Double Valuation, Photocopy, Online Multiple Choice Questions)	

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students

2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of students		D	ivision				
Programme	appeared	Distinction %	Ι %	II %	III %			
B.A.	150	22	35	25	10	08		
B.Com.	124	24	42	24	08	02		

75

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC has playing its important role in developing a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. Institution tries to facilitating the creation of a learner-centric environment. The college continuously tries to improve the teaching and learning strategies. College follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners and tires to deal accordingly.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	0
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	0
Others	0

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	02	0	0
Technical Staff	0	0	0	0

Criterion - III

(Year 2012-13)

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Yes, Institution values research work carried out by the faculties. There is a research committee formulated to facilitate and mentor research activity. All the faculties are motivated and induced to undertake Minor and Major research projects and also to complete their M.Phil and Ph. D. degree.

3.2 Details regarding major projects

			Completed	Ongoing	Sanctioned	Submitted
Number			0	0	0	0
Outlay	in	Rs.	0	00	0	0
Lakhs						

3.3 Details regarding minor projects

			Completed	Ongoing	Sanctioned	Submitted
Number			0	6	4	0
Outlay	in	Rs.	0	7,35,000	6,20,000	0
Lakhs						

3.4 Details on research publications

	International	National	Others
Peer Review Journals	0	0	0
Non-Peer Review Journals	0	0	0
e-Journals	0	0	0
Conference proceedings	0	0	0

3.5 Details on	3.5 Details on Impact factor of publications:						
Range	-	Average	-	h-index	-	Nos. in SCOPUS	-

${\bf 3.6}\ Research\ funds\ sanctioned\ and\ received\ from\ various\ funding\ agencies,\ industry\ and\ other\ organisations$

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	0	0	0	0
Minor Projects	2012-14	BCUD	6,20,000	3,10,000
Interdisciplinary Projects	0	0	0	0
Industry sponsored	0	0	0	0
Projects sponsored by the University/ College	0	UGC	0	0
Students research projects (other than compulsory by the University)	0	0	0	0
Any other(Specify)	0	0	0	0
Total	04	0	6,20,000	3,10,000

3.7 No. of books published i)	With ISBN No. 01 Chapters in Edited Books 00)
ii) W 3.8 No. of University Departme	Vithout ISBN No. 00 ents receiving funds from	
• •		
UGC-SAP	_ CAS DST-FIST	
DPE	- DBT Scheme/fund -	
3.9 For colleges Autonomy	- CPE - DBT Star Scheme -	
INSPIRE	_ CE _ Any Other (specify)	
	00	

3.10 Revenue generated through consultancy

Level	International	National	State	University	College
Number	0	0	01	0	0
Sponsoring	0	0	BCUD	0	0
agencies					

3.11 No. of conferences

organized by the Institution

3.12 No. of faculty served as experts, chairpersons or resource persons
3.13 No. of collaborations International 00 National 00 Any other 00
3.14 No. of linkages created during this year -
3.15 Total budget for research for current year in lakhs:
From Funding agency BCUD From Management of University/College 00
Total 6,20,000

3.16 No. of patents received this

Type of Patent		Number	year
National	Applied	00	
National	Granted	0	
Intermetical	Applied	0	
International	Granted	0	
Commercialised	Applied	0	
Commerciansed	Granted	0	

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	International	National	State	University	Dist	College	
Ī	0	0	0	0	0	0	0	

3.18 No. of faculty from the Institution who are Ph. D. Guides and students registered under them 08
3.19 No. of Ph.D. awarded by faculty from the Institution 03
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones) JRF 0 SR 0 Project Fellows 0 Any other 0
3.21 No. of students Participated in NSS events:
University level 00 State level 0
National level 0 International level 0
3.22 No. of students participated in NCC events:
University level 0 State level 0
National level 0 International 0
3.23 No. of Awards won in NSS:
University level 0 State level
National level International level

3.24 No. of Awards won in NCC:	
University level 0 State level	0
National level 0 International level	0
3.25 No. of Extension activities organized	
University forum College forum NCC NSS V Any	
Title Title	

- 3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility
 - Institution is following its social responsibility by carrying out extension activity. In the year 2012-13 college undertook very unique activity called "Amrutvarsha Mahotsav" with the tagline 'one day for the farmers for the the help of farmes'. Under this programme college going students from pune city area come in the small village called vinzar where our college is situated and performed paddy transplantation for the farmers. Total 2200 college students took part in this programme and area under cultivation due to this programe was 220 acare. Farmers get great help by this programme as there is a shortage of labors for paddy transplantation. Major area remain uncultivable due to this labour problem. The problem has been solved by the initiative taken by the institution. Students from urban area also understand the pain and agony of the farmers they express their opinion that they will not waste even single piece of rice now onwards.
 - NSS Special winter camp organized by NSS Dept.
- Organized Workshop for women and senior citizen by Dept of Adult & continue education

Criterion – IV (Year 2012-13)

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	2.90 Hector	-	-	2.90 Hector
Class rooms	11	4	Samaj Shiksan Mandal, Vinzar	15
Laboratories	-	-	-	-
Seminar Halls	1	-	-	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	-	-	-	-
Value of the equipment purchased during the year (Rs. in Lakhs)	-	-	-	-
Others	-	-	-	-

4.2 Computerization of administration and library

Last year in 2011-12 institution has purchased 10 computers out of which 3 computers are installed in office and remaining 7 computers were installed in computer lab. Old 3 computers were discarded due to non functioning.

4.3 Library services:

			Existing		Newly	added	Total	
			No.	Value	No.	Value	No.	Value
Text	Books	&	4357	7,15,934	122	20,125	4479	7,36,059
Reference books								
e-Bool	ks		-	-	-	-	-	-

Journals	-	-	-	-	-	-
e-Journals	-	-	-	-	-	-
Digital Database	-	-	-	-	-	-
CD & Video	-	-	13	(present	-	-
				ed)		
Others (specify)		-	-	-	-	-

4.4 Technology up gradation (overall)

	Total Compute rs	Compute r Labs	Interne t	gr		Offic e	Depar t- ments	Othe rs
Existin g	10	7	10	0	0	3	0	1
Added	-		-	-	-	-	-	-
Total	10	7	10	0	0	3	0	1

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

All the students and faculties having free accesses to the computer lab and internet accesses. Commerce faulty having special subject in the syllabus like 'Computer concepts and programming' and 'E-commerce'. Lab sessions for these subjects are made available to all interested students also.

i) ICT	Rs. 13,002
ii) Campus Infrastructure and facilities	Rs. 11,82,822

n) campus initustructure and ruemties	1101 ==,0=,0==
iii) Equipments	-
iv) Others	-

Total:

4.6 Amount spent on maintenance in lakhs:

Rs. 11,95,824

Criterion -V

(Year 2012-13)

5. Student Support and progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC has playing its important role in developing a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. Institution tries to facilitating the creation of a learner-centric environment. The college continuously tries to improve the teaching and learning strategies. College follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners and tires to deal accordingly. Various support schemes like 'Girl Student Personality Development Scheme', 'Special Guidance Scheme', Earn While You Learn, Savitribai Phule Girls Scholarship Scheme.

5.2 Efforts made by the institution for tracking the progression

Institution is paying good attention for tracking the progression of the college through regular meetings of the IQAC committee. Institution tries to update and upgrade the functioning of the academic and administrative departments. Suggestions and recommendations of the committee members are considered and implemented for quality enhancement.

5.3 (a) Total Nu	mber of students	UG	PG	Ph.D	Others
(b) No. of studer	nts outside the state		-	-	-
. ,					
(c) No. of intern	ational students				
Men	No %	No %	Women		

Last Year2011-2012					This year2012-2013						
General	S.C	S.T	ОВС	Physically Challeng	Total	General	S.C	S.T	OBC	Physically Challeng	Total
190	20	02	05		217	211	33	02	19		274

Demand Ratio – N/A

Drop Out % -- 42%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Institution has competitive examination committee. Institution provides support mechanism for coaching for competitive examination. Institution arranges expert lectures for the students to motivate them for competitive examination. Books and study material is also made available in the Central library.

No.	of	students	beneficiaries	
110.	OI.	Bruuciits	belieficialies	

5.5 No. of students qualified in these examinations

NET	 SET/SLET	 GATE	 CAT	
IAS/IPS	 Sate PSC	 UPSC	 OTHERS	J

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5.6 Details of student counseling and career guidance.

The Institution has student counseling cell. Faculties of the college take active participation for solving the problems of the students. Various lectures on stress management, time management, career options in future etc. are arranged. Students are also provided with career guidance if necessary. Our faculty and college have provided academic and personal counseling as well as career guidance.

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5.7 Details of campus placement

On Campus			Off Campus
No of Organization visited	No of Students participated	No of Students Placed	No of Students Placed

5.8 Details of gender sensitization programmes.

Gender – related sensitizing activities have been organized for girl students and staff through Vidharthini Manch. Some of these programmes dealt with creating awareness among girl students regarding their social status and rights and some other on specific issues related to the problems which girl students.

Most of these programmes have been conducted in the form of lectures followed by interactive sessions. Special care is taken in choosing influential and successful women as speakers. The college conducts several programmes every year under Nirbhay Kanya Abhiyan launched by the University.

Special efforts are made to achieve gender balance amongst staff. College is providing safe and secure environment, running anti-sexual harassment cell and strictly following the government rules for women employees including reservation policies while recruiting women staff.

5.9 Students Activities				
5.9.1 No. of students partici	pated in Sports, Games	and other ever	nts	
State/ University level 3	National level	In	ternational level	
No. of students participated	in cultural events			
State/ University level	- National level	In	ternational level	
5.9.2 No. of medals /awards	won by students in Spo	rts, Games and	l other events - 07	
Sports : State/ University le	vel National le	evel In	ternational level	
No. of students participated	in cultural events			
Cultural : State/ University	level National	level	International le	vel

5.10 Scholarships and Financial Support

	Number of students	Amount
Financial support from institution		
Financial support from government	191	8595
Financial support from other sources	10	50000 (Savitri Bai Phule scholarship conducted by Univesity of Pune)
Number of students who received International/ National recognitions		

5.11 Student organized / initiatives	
Fairs: State/ University level National level International level	
rairs: State/ University level National level International level	
Exhibition: State/ University level National level International level	
5.12 No. of social initiatives undertaken by the students 08	
5.13 Major grievances of students (if any) redressed:	
Criterion – VI	

6.1 State the Vision and Mission of the institution

<u>Vision -</u> The Amruteshwar Arts, Commerce & Commerce College aims at eliminating the darkness of ignorance and spreading light of education up to the grass root level thereby enriching lives, enhancing economic, social and cultural development through overall quality enhancement with building competencies required in the global environment.

(Year 2012-13)

6. Governance, Leadership and Management

<u>Mission</u> - Amruteshwar Arts, Commerce and Science College advances the all pervasive development of students consistent with their needs, interests and abilities while strengthening the economic, social, and cultural life by providing high-quality, student centric education which is academically, geographically and financially accessible having a fundamental commitment to student success through teaching and learning excellence within a supportive environment.

6.2 Does the Institution has a management Information System

Yes, there is effective Management Information System prevails in the institution. Management took periodic feedback through Local Management Committee. Principal of the college consults with the management while taking important and strategic decisions if necessary. Management also has good rapport with the members of the institution and members are free to inform suggestions, recommendations and complaints if any. There is healthy environment and coordination between the management, Principal and all the faculties of the institution.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per the policy of the University of Pune to which our college is affiliated use to frame curriculum. Individual college does not have any right of curriculum development. Faculties from our college participate in curriculum framing workshops arranged by Board of Studies of University of Pune for the respective subject. They give their valuable suggestions and use their expertise in framing syllabus that adds value to the students.

6.3.2 Teaching and Learning

The college continuously tries to improve the teaching and learning strategies. Collge follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners. Students are encouraged for participation in the classroom discussions, to respond to various questions, queries, difficulties etc. Special attention is paid towards slow learners for their overall development.

6.3.3 Examination and Evaluation

Examination and evaluation process is followed in the college with utmost care and strict vigilance. The college follows annual examination pattern. as per the rules prescribed by the University of Pune. The University frames rules about the conduct of the examination and declaration of result which are strictly followed by the college. These rules are also displayed on the college notice board.

6.3.4 Research and Development

Institution has the value of the research work carried out by the faculties. Institution has created favourable environment for the research work. It promotes and induces faculties to go for Minor and Major Research Projects from BCUD, UGC and other funding agencies.

6.3.5 Library, ICT and physical infrastructure / instrumentation

Institution is paying good attention towards development of library. Institution is also trying to gradually increase the variety of books and its copies in the library. Proper reading room is also made available. Institution has set up separate ICT room where computers with internet connection is made available to the students. Institution is also trying to increase various types of infrastructural facilities.

6.3.6 Human Resource Management

Institution is giving good attention to Human resource management and its development. Institution keeps their faculties informed and motivated time to time and cretes positive and creative work culture through staff meeting with principal and with management. Constructive suggestions from the faculties as well as from the students are always considered.

6.3.7 Faculty and Staff recruitment

Institution strictly follows all the norms and rules and regulations of University of Pune, UGC, Department of Higher Education and Maharashtra Government regarding faculty and staff recruitment. All the reservation policies are properly taken care by the management and proper procedure is followed before recruitment.

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students

Institution follows first come first basis of admission. As the college in situated in hilly and rural area normally total admissions are less than intake therefore no merit list is displayed. Utmost care is taken while giving admission and eligibility and authenticity is properly verified by the administrative office.

6.4 Welfare schemes for

Teaching	Nil
Non	Nil
teaching	
Students	1. Girls Students
	Personality
	Development,
	2. Special
	Guidance
	Scheme,
	3. Earn You While
	Learn

6.5 Total corpus fund generated	6.5	Total	corpus	fund	generated
---------------------------------	-----	-------	--------	------	-----------

Nil		

6.6 Whether annual financial audit has been done

ıe	٧	Yes		No
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Inte	ernal
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	Yes	Principal
Administrative	Yes	Chartered accoutant	Yes	Chartered accountant

6.8 Does the University/ Autonomous College declares results within 30 days?
For UG Programmes Yes V No
For PG Programmes Yes No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
University of Pune declare norms and rules and regulations relating to smooth and proper conduct of examination. Institution strictly follows all the rules and regulations.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
Nil
6.11 Activities and support from the Alumni Association Every year institution arranges get together of Alumni Association.
6.12 Activities and support from the Parent – Teacher Association
Every year institution arranges get together for Parent – Teacher Association. Parents support institution through their active participation in various programmes like department of Adult, continue & extention programme. Parents also help college in arranging and conducting NSS camp.
6.13 Development programmes for support staff
Nil
6.14 Initiatives taken by the institution to make the campus eco-friendly
Institution is sensitive towards eco-friendly campus. Every year students from the college participate in tree plantation programme to make the campus eco friendly.

Criterion - VII

(Year 2012-13)

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created positive impact on the functioning of the institution. Give details

The institution always encourage innovations in academic and administrative functioning. Following are the innovations introduced during the year which has created positive impact on the functioning of institution.

- 1. Decentralisation of work.
- 2. Use of ICT in teaching, learning and research.
- 3. Remedial teaching for week students.
- 4. Students feedback system.
- 5. Parent teacher and alumni association.
- 6. Proper planning for the routine administrative work

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

Following steps are taken to complete the plan of action based on decided at the beginning of the year 2011-2012

- 1. Yearly plan was prepared at the begging of the year. Various committees were formed by the principal and distribution of work has been done. At the end of the year principal reviewed the work of the different committees and collected the reports of the same.
- 2. Teaching plan was prepared by every teacher at the begging of the year. Principal induce teachers to complete the teaching according to the plan well in time.
- 3. Administrative plan was also prepared at the begging of the year. Principal ensures the smooth functioning of the college administration as per the schedule.

7.3 Give two Best practices of the institution

Following are the best practices followed by the institution:

- Appropriate measures for slow and advanced learners
- Strengthen remedial teaching

7.4 Contribution to environmental awareness protection.

- 1. Various lectures are conducted by teachers of our institute related with environment and its degradation, students are also taught the ways of conservation of environment
- 2. Videos about the global warming and its impact, deforestation, animal killing, variety of environment etc. on the world are shown to the classes.
- 3. Students are made alert about the various reports about the environment.
- 4. Every year tree plantation is practiced in our tehsil.

7.5 Whether environmental audit was conducted? Yes

No

7.6 Any other relevant information the institute wishes to add

"Amrutvarsha Institution has implemented very unique programme called Mahotsav" (Paddy sidling transplantation) with tag line " ond day for the farm for the help of farmers". Under this scheme college students from pune city to visited in the village called vinzar where college is situated. Farmers from this area always face the scarcity of labour at the time of paddy transplantation. College students helped farmers directly in the process of transplantation of paddy sidlings. This year 2200 students from the city area participated in the programme. Total 220 acares of area come under cultivation. The biggest advantage of this programme is that the area which remains idle due to non-availability of labor is now come under cultivation.

7.7 Plans of Institution for next year.

Institution is planning to execute "Amrutvarsha Mahotsav" (Paddy sidling transplantation) programme next year also with threefold increased capacity. Institution has also planning to start B.Sc faculty. For this the procedural aspects were started for the same. Faculty recruitment plan is prepared for the next year for commerce faculty.