Samaj Shikshan Mandal's

AMRUTESHWAR ARTS, COMMERCE & SCIENCE COLLEGE,

A/P Vinzar, Tal- Velha, Dist- Pune 412213

Affiliated To University of Pune [ID. No. PU/PN/Arts 121/(1997)]



Annual Quality Assurance Report

(2011-12)

Submitted to

National Assessment and Accreditation Council

(NAAC),

Bangalore – 560010 India

Part – A

1. Details of the Institution							
1.1 Name of the Institution	Samaj Shikshan Mandal's						
	Amruteshwar Arts, Commmerce & Science College, At/post						
	Vinzar, Tal. Velha, Dist. Pune, Maharashtra, India.						
1.2 Address Line 1	At/post Vinzar,						
Address Line 2	Tal. Velha, Dist. Pune						
	Velha						
City/Town							
State	Maharashtra						
Pin Code	412213.						
1 m couc							
	aac.vinzar@yahoo.com						
Institution e-mail address							
Contact Nos.	02130 232323						
Nama agala II.a Jagala I.	Dr.Sanjeev Sampatrao Late.						
Name of the Head of the In	stitution:						
Tel. No. with STD Code:	02130 232323						
Mobile:	9421057654 , 9822042806						
	7.223.30., 33224.233						

Name of the IQAC Co-coordinator:

Prof. Dr. Balasaheb Kendale

Mobile:

9403135343,

9673098913

IQAC e-mail address:

Aac.vinzar@yahoo.com

1.3 NAAC Track ID

MHCOGN10750

1.4 NAAC Executive Committee No. & Date:

NAAC/AS/KVR/AA-Pune/2003/21259 Date10.12.2003

(For Example EC/32/A&A/143 dated 3-5-2004. Label This EC no. is available in the right corner-bottom

of your institution's Accreditation Certificate)

1.5 Website address:

www.amruteshwar.org

Web-link of the AQAR:

www.amruteshwar.org/AQAR2011

<u>-12.doc</u>

1.6 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditati on	Validity Period
1	1 st Cycle	C +		2005	2005-2010
2	2 nd Cycle	0	0	0	0
3	3 rd Cycle	0	0	0	0
4	4 th Cycle	0	0	0	0

1.7 Date of Establishment of IQA	.C: DI	D/MM/YYYY	05/06/2004
1.8 AQAR for the year		2011-2012	
1.9 Details of the previous year's and Accreditation by NAAC ((for 2011)	_		
i. AQAR 2004-2005			(16/04/2005)
" AOAD 2005 2006			(20/06/2006)
			(29/01/2008)
iv. AQAR 2007-2008			
v. AQAR 2008-2009			(25/11/2011)
vi. AQAR 2009-2010			
vii. AQAR 2010-2011			(25/11/2011)
1.10 Institutional Status			
University	State √	Central De	eemed Private
Affiliated College	Yes \[No	
Constituent College		Yes √ N	O
Autonomous college of UGC	Yes	No	
Regulatory Agency approved	Institution	Yes N	(o
(eg. AICTE, BCI, MCI, PCI, N	ICI)		
Type of Institution Co-educati	on $\sqrt{}$	Men Wo	men
		$\sqrt{}$	

Urban R	ural Tribal								
Financial Status Grant-in-a √	$\boxed{\sqrt{GC}2(f)}\qquad \boxed{\sqrt{GC}12B}$								
Grant-in-aid + Self Finar	ncin Totally Self-fina ng								
1.11 Type of Faculty/Programme									
Arts Science Commerce	Law PEI (Phys Edu)								
TEI (Edu) Engineering	Health Science Management								
Others (Specify)									
1.12 Name of the Affiliating University (for the	University of Pune, Pune-411007 1.12 Name of the Affiliating University (for the Colleges)								
1.13 Special status conferred by Central/ State etc	Government UGC/CSIR/DST/DBT/ICMR								
Autonomy by State/Central Govt. / Univers	sity Nil								
University with Potential for Excellence	Nil UGC-CPE Nil								
DST Star Scheme	il UGC-CE Nil								
UGC-Special Assistance Programme Ni	DST-FIST Nil								
UGC-Innovative PG programmes Ni	Any other (Specif Nil								

UGC-COP Programmes	Nil
2. IQAC Composition and Activities	
2.1 No. of Teachers	13
2.2 No. of Administrative/Technical staff	06
2.3 No. of students	217
2.4 No. of Management representatives	11
2.5 No. of Alumni	110
2. 6 No. of any other stakeholder and	0
community representatives	
2.7 No. of Employers/ Industrialists	01
2.8 No. of other External Experts	01
2.9 Total No. of members	07
2.10 No. of IQAC meetings held	03
2.11 No. of meetings with various stakeholde	ers: No. Faculty 13 Non-Teaching Staff 06
Students 211 Alumni 110	Others 15
2.12 Has IQAC received any funding from U If yes, mention the amount	UGC during the year Yes No √
2.13 Seminars and Conferences (only quality	y related)

(i) No. of Sem	ninars/Conferences/ Workshops/S	ymposia organized	l by the IQAC
Total Nos. 0	International 0 National	0 State 0	Institution Le 0
(ii) Themes			

2.14 Significant Activities and contributions made by IQAC

It was contemplated to encourage teaching faculty to pursued rigorous research activity in order to create research environment in the college. This bore fruit and faculty produced significant publications. Three faculties were pursuing their UGC funded research project and completed in due event. One faculty submitted Ph.D. thesis. Attempts were made to enrich central library and other essential infrastructure out of the grant received from University.

2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality

Enhancement and the outcome achieved by the end of the year *

Plan of Action	Achievements
At the beginning of the year students of	Competitive examination center of
every faculty were addressed by	college arranged lectures of Prof.Dr.
Principal Dr. Late. He in his address	Balasaheb Kendale for better career
provided orientation of learning and	options to the student. Out of the grants
different career options. It was	received from the UGS. College
contemplated to implement maximum	purchased quality reference and text
ICT techniques in teaching. The ways	books for central library. College
and means were envisaged to enrich the	teachers used projectors, educational
library. Special focus and emphasis was	CDs, DVDs, journals internet sources in
laid down on the research activates.	their teachings. Teachers also used
Every member of faculty motivated for	their personal collections of books and

the research activities. It was also encouraged to teaching staff to enhance their personal library in order to provide quality teaching material to students.

Along with teaching students were encouraged to use internet and browsing for better knowledge.

journals to provide study materials to the students. Question banks were provided to the students for respective subjects. Some of the teachers were pursuing their minor research projects funded by University Grants Commission. One of the faculty received Ph.D. degree from Tilak Maharashtra University. Intensive ICT techniques were applied in teaching subjects like e-commerce and geography.

		$\sqrt{}$	
2.15 Whether the AQAR was pl	aced in statutory body	Yes	No
Managemen $\sqrt{}$	Syndicate	Any other	er body
Provide the details of t	the action taken		

Following steps are taken to complete the plan of action based on decided at the beginning of the year 2011-2012

- 1. Yearly plan was prepared at the begging of the year. Various committees were formed by the principal and distribution of work has been done. At the end of the year principal reviewed the work of the different committees and collected the reports of the same.
- 2. Teaching plan was prepared by every teacher at the begging of the year. Principal induce teachers to complete the teaching according to the plan well in time.
- 3. Administrative plan was also prepared at the begging of the year. Principal ensures the smooth functioning of the college administration as per the schedule.

^{*} Attach the Academic Calendar of the year as Annexure.

Criterion – I (Year 2011-12)

1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programme s	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes	
PhD	-	-	-		
PG	-	-	-	-	
UG	2	-	-	-	
PG Diploma	-	-	-		
Advanced Diploma	-	-	-	-	
Diploma	-	-	-	-	
Certificate	-	-	-	-	
Others	-	-	-	-	
Total	2	-	-	-	

Interdisciplinar	-	-	-	-
\mathbf{y}				
Innovative	-	-	-	-

1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options

(ii) Pattern of programmes:

Pattern	Number of programmes
Semester	-
Trimester	-
Annual	02

1.3 Feedback from stakeholders* Alumni Parents Employers Students (On all Cts) Mode of feedback : Online Manual Co-operating schools (for PEI) *Please provide an analysis of the feedback in the Annexure											
salient aspects.	1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their salient aspects.										
No revision or update	of regulati	on or	syllabi								
1.5 Any new Departme	nt/Centr	e inti	roduce	d duri	ng the	year. l	If yes, g	give d	etails.		
No											
	2.	<u>Teac</u>	(Yea	terion ir 2011 Learni		<u>Evalu</u>	<u>ation</u>				
2.1 Total No. of	Total	Ass			Associ			Pro	fessors	Oth	ers
permanent faculty	16	Pro	ofessor	'S	Professors		0.1		0.7		
	16		10			-			01	,)5
2.2 No. of permanent fa	aculty wi	th Pl	n.D. [03							
2.3 No. of Faculty Posit	110112	Asst.		Asso		Profe	essor	Othe	ers	Tota	l
Recruited (R) and Vac	ant		essor	Profe	essors	S					
(V) during the year		s R	V	R	V	R	V	R	V	R	V
			v	N.	v		v		v	N.	v
		10	0	0	0	1	0	5	0	11	05
2.4 No. of Guest and Visiting faculty and Temporary faculty 0											

2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level	
Attended	03	05	03	
Presented	03	02	01	
Resource	0	01	0	
Persons	U	01	U	

2.6 Innovative processes adopted by the institution in Teaching and Learning:

The college continuously tries to improve the teaching and learning strategies. College follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners. Students are encouraged for participation in the classroom discussions, to respond to various questions, queries, difficulties etc. Special attention is paid towards slow learners for their overall development.

2.7	Total No. of actual teaching days	
		176

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)



2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

2.10 Average percentage of attendance of students	78	
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2.11 Course/Programme wise distribution of pass percentage :

Title of the	Total no. of students	Division				
Programme	appeared	Distinction %	I %	II %	III %	Pass %
B.A.	123	25	35	28	08	04
B.Com.	75	22	24	35	15	6

2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes :

IQAC has playing its important role in developing a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. Institution tries to facilitating the creation of a learner-centric environment. The college continuously tries to improve the teaching and learning strategies. College follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners and tires to deal accordingly.

2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	02
UGC – Faculty Improvement Programme	0
HRD programmes	0
Orientation programmes	0
Faculty exchange programme	0
Staff training conducted by the university	0
Staff training conducted by other institutions	0
Summer / Winter schools, Workshops, etc.	0
Others	0

2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	06	02	0	0
Technical Staff	0	0	0	0

Criterion - III

(Year 2011-12)

3. Research, Consultancy and Extension

3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution

Yes, Institution values research work carried out by the faculties. There is a research committee formulated to facilitate and mentor research activity. All the faculties are motivated and induced to undertake Minor and Major research projects and also to complete their M.Phil and Ph. D. degree.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	0	0	0	0
Outlay in Rs. Lakhs	0	0	0	0

3.3 Details regarding minor projects

			Completed	Ongoing	Sanctioned	Submitted
Number			0	2	0	0
Outlay	in	Rs.	0	1,15,000	0	0
Lakhs						

3.4 Details on research publications

	International	National	Others
Peer Review Journals	0	0	0
Non-Peer Review Journals	0	0	0
e-Journals	0	0	0
Conference proceedings	0	0	0

Range _ Aver	age -	h-index -	Nos. in	SCOPUS
esearch funds sanctioned a organisations	and received	from various fu	nding agencie	s, industry a
Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	0	0	0	0
Minor Projects	2010-12	UGC	1,15,000	59,000
Interdisciplinary Projects	0	0	0	0
Industry sponsored	0	0	0	0
Projects sponsored by the University/ College	0	BCUD	0	0
Students research projects (other than compulsory by the University)	0	0	0	0
Any other(Specify)	0	0	0	0
Total	02	0	1,15,000	59,000
o. of books published i) V	With ISRN N	No. 00	Chapters in F	Edited Books
or books published 1)		10.		aited Dooks
ii) W	ithout ISBN	No. 00		
o. of University Departme	nts receiving	g funds from		
UGC-S	AP _	CAS	-	DST-FIST
		1		

3.9 For colleges	Autonomy	_ CP	E _	D	BT Star Sch	eme _		
	INSPIRE	CE		Any Ot	her (specify)]	
3.10 Revenue generated through consultancy O International National State University College								
3.11 No. of Level International National State University College								
conferences	Number	0	0	0	0	0		
organized by the	Sponsoring agencies	Nil	Nil	Nil	Nil	Nil		
Institution			<u>'</u>					
3.12 No. of faculty served as experts, chairpersons or resource persons 3.13 No. of collaborations International 00 National 00 Any other 00 3.14 No. of linkages created during this year 3.15 Total budget for research for current year in lakhs: From Funding agency UGC From Management of University/College 00								
From Funding agenc	y UGC	From Mana	igement of	Univer	sity/Conege	00	╛	
Total 1,15,000								
3.16 No. of patents rece	ivea tins	Type of Patent	4 70 7]	Number	year		
	l N	National	Applied		00			
	-		Granted		0			
		nternational	Applied Granted			_		

3.17 No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

	Total	International	National	State	University	Dist	College
Ī	0	0	0	0	0	0	0

3.18 No. of faculty from the Institution who are Ph. D. Guides
and students registered under them 0
3.19 No. of Ph.D. awarded by faculty from the Institution 0
3.20 No. of Research scholars receiving the Fellowships (Newly enrolled + existing ones)
JRF 0 SRF 0 Project Fellows 0 Any 0
3.21 No. of students Participated in NSS events:
University level 00 State level 0
National level 0 International level 0
3.22 No. of students participated in NCC events:
University leve 0 State level 0
National level 0 International 0
3.23 No. of Awards won in NSS:
University level 0 State level 0
National level 0 International leve

3.24 No. of Awards wo	in NCC:	
	University leve 0 St	tate level 0
	National level 0	nternational leve 0
3.25 No. of Extension ac	tivities organized	
University forum	College forum	
NCC	NSS √ Any	other

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- NSS Special winter camp organized by NSS Dept.
- Orgnized Workshop for women and senior citizen by Dept of Adult & continue education

Criterion – IV (Year 2011-12)

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly	Source of	Total
		created	Fund	
Campus area	2.90	-	-	2.90
	Hector			Hector
Class rooms	11	-	-	11
Laboratories	-	-	-	-

Seminar Halls	1	-	-	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	6	9	-	15
Value of the equipment purchased during the year (Rs. in Lakhs)	-	Rs. 4.34 lakhs	UGC grant	Rs. 4.34 lakhs
Others (Furniture exp)		Rs. 1,88,562	UGC grant	Rs. 1,88,562

4.2 Computerization of administration and library

Institution has purchased 10 computers from UGC grant out of which 3 computers have been installed in office for computerization of administration. One computer is installed in library. All other computers are installed in computer laboratory. All the computers are connected together with LAN and having internet facility.

4.3 Library services:

	Existing		Newly	added	Total		
	No.	Value	No.	Value	No.	Value	
Text Books &	2670	3,13,349	1687	4,02,585	4357	7,15,934	
Reference Books							
e-Books	-	-	-	-	-	-	
Journals	-	-	05	4000	05	4000	
e-Journals	-	-	-	-	-	-	
Digital Database	-	-	-	-	-	-	
CD & Video	-	-	-	-	-	-	
Others (specify)	-	-	-	-		-	

4.4 Technology up gradation (overall)

	Total Compute rs	Compute r Labs	Interne t	Browsin g Centres	Compute r Centres	Offic e	Depar t- ments	Othe rs
Existing	3	0	3	0	0	2	0	1 (library)
Added	10	7	10	0	0	3	0	0
Total	13	7	10	0	0	5	0	0

4.5 Computer, Internet access, training to teachers and students and any other programme for technology

upgradation (Networking, e-Governance etc.)

All the students and faculties having free accesses to the computer lab and internet. Commerce faulty has special subject in the syllabus like 'Computer concepts and programming' and 'E-commerce'. Lab sessions for these subjects are made available to all interested students also.

Rs. 6,63,508

4.6 Amount spent on maintenance in la	akhs:				
i) ICT	i) ICT				
ii) Campus Infrastructure and fa	acilities	Rs. 6,17,313			
iii) Equipments	-				
iv) Others	-				

Total:

Criterion -V

(Year 2011-12)

Student Support and progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

IQAC has playing its important role in developing a system for conscious, consistent and catalytic action to improve the academic and administrative performance of the institution. Institution tries to facilitating the creation of a learner-centric environment. The college continuously tries to improve the teaching and learning strategies. College follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners and tires to deal accordingly. Various support schemes like 'Girl Student Personality Development Scheme', 'Special Guidance Scheme', Earn While You Learn, Savitribai Phule Girls Scholarship Scheme.

5.2 Efforts made by the institution for tracking the progression

Institution is paying good attention for tracking the progression of the college through regular meetings of the IQAC committee. Institution tries to update and upgrade the functioning of the academic and administrative departments. Suggestions and recommendations of the committee members are considered and implemented for quality enhancement.

UG	PG	Ph.D	Others
217	•	•	-

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

Number	%
143	65%

Number	%
74	34%

Women

Last Year2011-2012					TI	nis year	2012-20	13			
General	S.C	S.T	ОВС	Physically Challeng	Total	General	S.C	S.T	OBC	Physically Challeng	Total
190	20	2	5		217	211	33	2	19		274

Demand Ratio – N/A

Drop Out % -- 44%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

Institution has competitive examination committee. Institution provides support mechanism for coaching for competitive examination. Institution arranges expert lectures for the students to motivate them for competitive examination. Books and study material is also made available in the Central

25

No. of students beneficiaries

5.5 No. of students qualified in these examinations

 NET
 -- SET/SLET
 -- GATE
 -- CAT
 --

 IAS/IPS
 -- Sate PSC
 -- UPSC
 -- OTHERS
 --

5.6 Details of student counseling and career guidance.

The Institution has student counseling cell. Faculties of the college take active participation for solving the problems of the students. Various lectures on stress management, time management, career options in future etc. are arranged. Students are also provided with career guidance if necessary. Our faculty and college have provided academic and personal counseling as well as career guidance.

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INO.	OI	stua	ents	Den	ennue	а

20

5.7 Details of campus placement

On Campus			Off Campus
No of Organization visited	No of Students participated	No of Students Placed	No of Students Placed

5.8 Details of gender sensitization programmes.

Gender – related sensitizing activities have been organized for girl students and staff through Vidharthini Manch. Some of these programmes dealt with creating awareness among girl students regarding their social status and rights and some other on specific issues related to the problems which girl students.

Most of these programmes have been conducted in the form of lectures followed by interactive sessions. Special care is taken in choosing influential and successful women as speakers. The college conducts several programmes every year under Nirbhay Kanya Abhiyan launched by the University.

Special efforts are made to achieve gender balance amongst staff. College is providing safe and secure environment, running anti-sexual harassment cell and strictly following the government rules for women employees including reservation policies while recruiting women staff.

5.9 Students Activities					
5.9.1 No. of	f students participated	in Sports, Games and ot	ther events		
State/ Univ	versity level 40	National leve	l 01 Inte	rnational	
No. of stud	ents participated in cul	tural events			
State/ Univ	versity level	National lev	el Int	ernational	
Sports :Sta	f medals /awards won bate/ University level 4 lents participated in cul State/ University level				
5.10 Schola	5.10 Scholarships and Financial Support				
		Number of students	Amount		
	Financial support from institution				
	Financial support from government	210	9450		
	Financial support from other sources	10	50000 (Savitri Bai Phule girl scholarship conducted by University of Pune)		
	Number of students who received International/ National recognitions				
5.11 Stude	nt organized / initiative	S 			

Fairs : State/ University level

International level

Exhibition: State/ University level

International level

National level

National level

5.12 No. of social initiatives undertaken by the students

10

5.13 Major grievances of students (if any) redressed: -----

Criterion - VI

(Year 2011-12)

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

<u>Vision</u> - The Amruteshwar Arts, Commerce & Science College aims at eliminating the darkness of ignorance and spreading light of education up to the grass root level thereby enriching lives, enhancing economic, social and cultural development through overall quality enhancement with building competencies required in the global environment.

Mission - Amruteshwar Arts, Commerce and Science College advances the all pervasive development of students consistent with their needs, interests and abilities while strengthening the economic, social, and cultural life by providing high-quality, student centric education which is academically, geographically and financially accessible having a fundamental commitment to student success through teaching and learning excellence within a supportive environment.

6.2 Does the Institution has a management Information System

Yes, there is effective Management Information System prevails in the institution. Management took periodic feedback through Local Management Committee. Principal of the college consults with the management while taking important and strategic decisions if necessary. Management also has good rapport with the members of the institution and members are free to inform suggestions, recommendations and complaints if any. There is healthy environment and coordination between the management, Principal and all the faculties of the institution.

6.3 Quality improvement strategies adopted by the institution for each of the following:

6.3.1 Curriculum Development

As per the policy of the University of Pune to which our college is affiliated use to frame curriculum. Individual college does not have any right of curriculum development. Faculties from our college participate in curriculum framing workshops arranged by Board of Studies of University of Pune for the respective subject. They give their valuable suggestions and use their expertise in framing syllabus that adds value to the students.

6.3.2 Teaching and Learning

The college continuously tries to improve the teaching and learning strategies. Collge follows parent teacher programme for better rapport with the students. Faculties of the college are encouraged to use interactive learning, project based learning, computer assisted learning etc. Faculties are encouraged for better classroom management, better writing board management, Class control and creating harmonious teaching and learning environment. The college identifies slow and advanced learners. Students are encouraged for participation in the classroom discussions, to respond to various questions, queries, difficulties etc. Special attention is paid towards slow learners for their overall development.

6.3.3 Examination and Evaluation

Examination and evaluation process is followed in the college with utmost care and strict vigilance. The college follows annual examination pattern. as per the rules prescribed by the University of Pune. The University frames rules about the conduct of the examination and declaration of result which are strictly followed by the college. These rules are also displayed on the college notice board.

6.3.4 Research and Development

Institution has the value of the research work carried out by the faculties. Institution has created favourable environment for the research work. It promotes and induces faculties to go for Minor and Major Research Projects from BCUD, UGC and other funding agencies..

6.3.5 Library, ICT and physical infrastructure / instrumentation

Institution is paying good attention towards development of library. Institution is also trying to gradually increase the variety of books and its copies in the library. Proper reading room is also made available. Institution has set up separate ICT room where computers with internet connection is made available to the students. Institution is also trying to increase various types of infrastructural facilities.

6.3.6 Human Resource Management

Institution is giving good attention to Human resource management and its development. Institution keeps their faculties informed and motivated time to time and cretes positive and creative work culture through staff meeting with principal and with management. Constructive suggestions from the faculties as well as from the students are always considered.

6.3.7 Faculty and Staff recruitment

Institution strictly follows all the norms and rules and regulations of University of Pune, UGC, Department of Higher Education and Maharashtra Government regarding faculty and staff recruitment. All the reservation policies are properly taken care by the management and proper procedure is followed before recruitment.

6.3.8 Industry Interaction / Collaboration

Nil

6.3.9 Admission of Students

Institution follows first come first basis of admission. As the college in situated in hilly and rural area normally total admissions are less than intake therefore no merit list is displayed. Utmost care is taken while giving admission and eligibility and authenticity is properly verified by the administrative office.

6.4 Welfare schemes for

Teaching	Nil
Non	Nil
teaching	
Students	1. Girls Students
	Personality
	Development,
	2. Special
	Guidance
	Scheme,
	3. Earn You While
	Learn

6.5 Total corpus fund generate	6.5 T	otal cor	rous fun	d gene	rated
--------------------------------	-------	----------	----------	--------	-------

Nil	

66	Whether	annual	financial	l audit has	s heen a	done
$\mathbf{v} \cdot \mathbf{v}$	* * Hether	ammuai	IIIIaiiCiai	i auuit nas) I/CCII (uvnc

٧	Yes		No
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6.7 Whether Academic and Administrative Audit (AAA) has been done?

Audit Type	External		Int	ernal
	Yes/No	Agency	Yes/No	Authority
Academic	No	No	Yes	Principal
Administrative	Yes	Chartered accountant	Yes	Chartered accountant

6.8 Does the University/ Autonomous College declares results within 30 days?
For UG Programmes Yes V No
For PG Programmes Yes No
6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?
University of Pune declare norms and rules and regulations relating to smooth and proper conduct of examination. Institution strictly follows all the rules and regulations.
6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?
Nil
6.11 Activities and support from the Alumni Association Every year institution arranges get together of Alumni Association.
6.12 Activities and support from the Parent – Teacher Association
Every year institution arranges get together for Parent – Teacher Association. Parents support institution through their active participation in various programmes like department of Adult , continue & extention programme. Parents also help college in arranging and conducting NSS camp .
6.13 Development programmes for support staff
Nil
6.14 Initiatives taken by the institution to make the campus eco-friendly
Institution is sensitive towards eco-friendly campus. Every year students from the college participate in tree plantation programme to make the campus eco friendly.

Criterion - VII

(Year 2011-12)

7. Innovations and Best Practices

7.1 Innovations introduced during this academic year which have created positive impact on the functioning of the institution. Give details

The institution always encourage innovations in academic and administrative functioning. Following are the innovations introduced during the year which has created positive impact on the functioning of institution.

- 1. Decentralisation of work.
- 2. Use of ICT in teaching, learning and research.
- 3. Remedial teaching for week students.
- 4. Students feedback system.
- 5. Parent teacher and alumni association.
- 6. Proper planning for the routine administrative work

7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year.

Following steps are taken to complete the plan of action based on decided at the beginning of the year 2011-2012

- 4. Yearly plan was prepared at the begging of the year. Various committees were formed by the principal and distribution of work has been done. At the end of the year principal reviewed the work of the different committees and collected the reports of the same
- 5. Teaching plan was prepared by every teacher at the begging of the year. Principal induce teachers to complete the teaching according to the plan well in time.
- 6. Administrative plan was also prepared at the begging of the year. Principal ensures the smooth functioning of the college administration as per the schedule.

7.3 Give two Best practices of the institution (please see the NAAC Self -study Manuals).

Following are the best practices followed by the institution:

- Class guardian system
- Student centric learning through interactive lectures, group discussion.
- 7.4 Contribution to environmental awareness protection.
 - 1. Various lectures are conducted by teachers of our institute related with environment and its degradation, students are also taught the ways of conservation of environment.
 - 2. Videos about the global warming and its impact, deforestation, animal killing, variety of environment etc. on the world are shown to the classes.
 - 3. Students are made alert about the various reports about the environment.
 - 4. Every year tree plantation is practiced in our tehsil.
- 7.5 Whether environmental audit was conducted? Yes

No

7.6 Any other relevant information the institute wishes to add

Institution is planning to conduct a very unique programme with the name suggested "Amrutvarsha Mahotsav" (Paddy sidling transplantation) with tag line "ond day for the farm for the help of farmers". Under this scheme it is expected that college students from pune city to visit in the village called vinzar where college is situated. Farmers from this area always face the scarcity of labour at the time of paddy transplantation. College students will help farmers directly in the process of transplantation of paddy sidlings. This year survey was conducted for the project of Amrutvarsha Mahotsav. The information about area under rice cultivation, number of farmers, there respective land area etc were collected in this year. From next year this project will be executed.

7.7 Plans of Institution for next year.

Institution is planning to execute "Amrutvarsha Mahotsav" (Paddy sidling transplantation) programme next year. Institution has also planning to start B.Sc faculty. For this survey is conducted and the procedural aspects were started for the same. Faculty recruitment plan is prepared for the next year for commerce faculty.